

ANNEX A.2

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Lot No 1: Team Building Activities

#	Item required	Size/weight	Technical Specification	Unit of measure	Total Quantity required
1	Team Building Activity (Indoor)	N/A	Capacity for 35 employeesEngaging, interactive sessionProfessional facilitatorEncourages teamwork & problem-solving	Session	1
2	Team Building Activity (Outdoor)	N/A	 Green outdoor space Activities promoting collaboration & fun Safe & well-organized setup Weather contingency plan 	Session	1

Lot No 2: Transportation (Bus Rental)

#	#	Item required	Size/weight	Technical Specification	Unit of measure	Total Quantity required
	1	Bus Rental	35-seater	- Comfortable, air-conditioned bus - Pick-up & drop-off from central location in Tunis - Professional driver - Safe & reliable service		1

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Lot No 3: Catering & Refreshments

#	Item required	Size/weight	Technical Specification	Unit of measure	Total Quantity required
1	Breakfast	N/A	- Buffet-style or plated options available	Per	35
	Service		- Local & organic products preferred	Person	
			- Includes freshly baked pastries, fruits, yogurt, eggs, cheese, fresh juices, and coffee/tea		
			- Allergy-friendly & vegetarian/vegan options must be available - Setup: Eco-friendly tableware (reusable or biodegradable)		
2	Lunch	N/A	- Three-course meal (starter, main, dessert) or buffet-style -	Per	35
	Service		Includes local, seasonal, and organic ingredients	Person	
			- Protein options: Meat, fish, poultry, or vegetarian alternatives		
			- Special dietary accommodations (vegan, gluten-free, nut-free,		
			etc.)		
			- Outdoor dining option preferred, if available		
			- Setup: Sustainable, eco-friendly tableware		
3	Coffee	N/A	- Morning & afternoon break options	Per	2
	Breaks		- Includes coffee, tea, fresh juices, and herbal infusions	Break	
			- Healthy snacks: Nuts, dried fruits, granola bars, fresh fruits,		
			and baked goods		
			 Refillable water dispensers to minimize plastic waste Setup: Reusable cups & utensils 		
4	Hydration	N/A	- Cold & hot beverage stations available all day	Station	1
	Stations		- Fresh infused water options (e.g., lemon-mint, cucumber,	3.5	•
			citrus)		
			- Non-alcoholic refreshments available		
			- Eco-friendly serving containers preferred		

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Lot No 4: Gifts for Employees

#	Item required	Size/weight	Technical Specification	Unit of measure	Total Quantity required
1	Custom Backpack	33- 38x60x12.5 cm	Recycled denim (100% cotton, 0% elastane)Custom DRC logo & employee initialsEco-friendly production	Per Item	35
2	Small Indoor Plant	~10-15 cm	- Low-maintenance desk plant - Biodegradable pot - Eco-friendly packaging with DRC logo	Per Item	32
3	Eco-Friendly Office Supplies (for allergies)	N/A	- Alternative for allergy-sensitive employees (10%) – eg: Wooden desk organizers, Reusable glass water bottles	Per Item	3

Lot No 5: Green Cozy Space for Team Building

#	Item required	Size/weight	Technical Specification	Unit of measure	Total Quantity required
1	Team Building Venue (Indoor & Outdoor)	N/A	 Capacity: Must accommodate at least 35 employees comfortably Location: Within a 20 km radius of downtown Tunis Accessibility: Easily reachable by car & public transport Ambiance: Cozy, nature-inspired setting with indoor & outdoor spaces 	Venue	1
2	Indoor Space	N/A	 Seating Arrangement: Flexible setup (conference-style, lounge seating, or workshop tables) Facilities: Comfortable furniture Good natural lighting & ventilation 	Venue	1

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			Heating/cooling system (depending on the season) Access to restrooms - Technology: • Wi-Fi connection • Audio-visual equipment (projector, screen, microphones, speakers) • Power outlets for charging devices		
3	Outdoor Space	N/A	- Greenery: Garden, terrace, or open-air area with trees & plants - Seating Options: Benches, outdoor tables, bean bags, or lounge chairs - Shaded Areas: Pergola, umbrellas, or covered seating - Activities Space: Open area for team-building games or group activities - Eco-Friendly Elements (preferred): Solar lighting, rainwater harvesting, recycled materials	Venue	1

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