



NASSEJ

Building, Connecting & Unifying

Call For trainers in Legal Environment
/Financial Viability

GENERAL INFORMATION SYNOPSIS

Issuance Date:	Friday, July 5th, 2024
Closing Date:	23:59 pm Tunis Time on Sunday, July 14, 2024
Description:	Request for Applications for a capacity building organization
For:	NASSEEJ Project
Duration of the mission:	Six days for each theme/Workshop (2 days preparation, 3 days workshop, 1 day reporting)
Period:	Legal Environment : From the 5 th to the 18 th of August 2024 Financial Viability : From the 5 th to the 18 th of August 2024
Location:	Tunis (TBC)
Submission:	infotun@democracyinternational.com
Funded By:	United States Agency for International Development (USAID), Cooperative Agreement No. 72066423CA00001
Implemented By:	Democracy International, Inc.

About the project

Democracy International is seeking to hire trainers in Legal environment and in Financial Viability for the NASSEJ project in Tunisia. This position is open to Tunisian nationals only.

The NASSEJ project is partnering with and supporting Tunisian Citizens to act on specific issues and effect change at the local, regional, and national levels to advance Tunisia's development in different sectors. Project interventions are intended to be timely, relevant, and actionable, and will be focused on prioritizing activities that reflect public priorities, and have strong potential to create tangible, near-term, improvements in the daily lives of citizens.

Responsibilities:

- Conduct 3-day workshops for 30 team members from 15 Civil Society Organizations (CSOs) on either Legal Environment or Financial Viability.
- Develop training content and ensure its effective implementation.
- Collaborate closely with our Capacity Building team to review training content and do the needed adjustments
- Customize interactive and participatory tools with practical exercises.
- Report on the progress and outcomes of each training session.
- Provide comprehensive report on the workshop.
- Participate in a review session organized by the NASSEJ team.

Required Qualifications, Skills, & Experience :

- Demonstrated expertise in either Legal Environment or Financial Viability for CSOs.
- Proven experience in developing training guides and facilitating training sessions.
- Ability to tailor specific training content to meet the diverse needs of CSO participants.
- Track record of conducting training workshops and capacity-building sessions for CSOs.
- In-depth knowledge of capacity development follow-up specific to Tunisian CSOs in Legal Environment or Financial Viability.
- Strong understanding of the Tunisian civil society context and its challenges.
- Local knowledge: Familiarity with the contexts and challenges faced by women in the agricultural sector regarding inequalities is an asset.
- Ability to share concrete examples and best practices.
- Excellent communication and facilitation skills.
- Deliver training in Arabic and Tunisian dialect.

How to apply:

Interested candidates should submit the following documents:

- CV (maximum of 3 pages)
- Copy of Patente

- Cover letter outlining their expertise and relevant experience in training and workshops facilitation with small NGOs in Legal Environment or Financial Viability.
- Include at least 6 references who can speak to previous training experience.
- Detailed technical proposal.
- Detailed financial proposal.

Please specify your areas of expertise, years of experience, regions of operation, and provide references from NGOs you have worked with in your application.

Interested candidates should submit their application to: infotun@democracyinternational.com

Before the **15th of July 2024**.

Please ensure that you include "**Call for trainers-theme**" in the subject line of your email, as applications without this information will not be considered.