



2022-2023 Lazord Fellowship Call for Applications for Host Organizations

Description of the Lazord Fellowship:

The Lazord Fellowship is a one-year regional program with chapters in Egypt, Jordan, and Tunisia. The program has been running since 2010 with its pilot in Egypt and has been growing internationally since then. After a competitive recruitment effort, fellows are selected in each country and placed for one year in a local organization working to benefit society. Each fellow receives training and mentoring sessions provided by the Lazord Fellowship and its network to help realize his/her full potential as a responsible leader.

Being a host organization for a Lazord Fellow means not only taking an active role in the professionalization of a young graduate, but also adding an active and engaged member to your team. The program lasts one year during which your organization can host a Lazord Fellow as an integral member of your team. The local Lazord Chapter will provide your organization with networking opportunities and a chance to participate in our training exchange program. We support fellowship placements in a diversity of organizations (non-profit, for-profit, local/international, etc).

As we are coming out of the Covid-19 pandemic, we still need bright youth dedicated to civic causes, as well as host organizations who share the same values and passion as us to support them. We are optimistic about returning to pre-pandemic times when in-person gatherings were normal and will do so cautiously by following local health recommendations. If there is a new surge in cases and lockdowns are again imposed, we may need to move certain components of the fellowship online. Such decisions will be made in concertation with all stakeholders of the fellowship.

Eligibility criteria for Lazord Fellowship:

- Be a locally registered organization with an in-country office and staff
- Provide an opportunity for a fellow to produce substantially valuable work for the organization; offer a clear job description for the fellow
- Focus on products or services that are beneficial to society
- Have enough funding to support the project(s) the fellows would be working on
- Provide a healthy, safe, and welcoming work environment for all employees
- Be a nonpartisan organization

Expectations for host organizations:

- Provide a supervisor who will:
 - support the fellow's personal, professional, and educational growth
 - provide on-the-job coaching
 - be reasonably available for the fellow
- Be an active educational partner with the Lazord Fellowship:
 - provide time off for the fellow to attend Lazord training sessions and activities
 - provide on-the-job orientation/program for the fellow
 - participate in our training exchange program, which allows members of your organization to attend Lazord Fellowship training sessions in exchange for providing training sessions for our fellows led by experts from your organization (strongly encouraged but not required)

APPLICATION DEADLINE: JUNE 20, 2022



Program timeline*

May 19, 2022	Call for host organization opens
June 20, 2022	Application deadline for host organizations
June 1, 2022	Call for fellows opens
July 4, 2022	Application deadline for fellows
July 11, 2022	Interviews begin this week or after your local Eid vacation
July 25, 2022	Fellows begin receive notification of acceptance this week
August 8, 2022	Matchmaking process between fellows and organization begins this week
September 25-October 1, 2022	International Conference
October 2022	Placement begins
October 2023	Fellowship ends

*Dates are subject to change

For more information and to apply, contact your local Lazord Chapter listed below. Please note that being accepted as a host organization does not guarantee the placement of a fellow in your organization.

Country	Local partner institution	Contact person	Contact person's email address	Link to application
Egypt	Gerhart Center, AUC	Gerhart Center	gerhartcenter@aucegypt.edu	Apply
Jordan	INJAZ	Thuria Ibrahime	LazordCall@injaz.org.jo	Apply
Tunisia	UTIL	Moez Ali	contact@util.tn	Apply